

DEVELOPING AN INTEGRATED MODEL ON DISTINGUISHING CANDIDATES FOR THE BOARD OF TRUSTEE THROUGH A.H.P. METHODOLOGY

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ABSTRACT

The triggered question for writing this article was the recent call elections for the Board of Trustees at tertiary education Foundations. The candidates selection process for their election to the Board of Trustees, responsible for the mission implementation and fiscal policies has become complex and critical.

The selection process must be unbiased from any paternalism effects and must lead to an improved quality of the board of Trustees. The article has two primary goals. The first consisted of a briefly review the Analytical Hierarchy Process (A.H.P.) which led to the second goal, an A.H.P. application in the area of Manpower Selection and Performance Measurement. The Analytical Hierarchical Process for the pursuits of this work, is a flexible stepwise procedure with hierarchical structure objectives, criteria and alternatives which are leading to the selection of the most effective and efficient strategy in the lieu of cost-benefit analysis.

The two goals imply that Human Resource Decisions based on A.H.P. have significant human consequences and should embrace a moral balance between equity and effectiveness.

Note: For the purpose of the article we have utilized the Expert Choice Software: Decision Support Software : [http:// expertchoice.com](http://expertchoice.com) (version. Expert Choice 11.1.3238)

Keywords: Transferable Vote , Analytical Hierarchy Process, Multi criteria Decision Making Analysis, Performance Evaluation

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